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Message Text

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ACTION NEA-10

INFO OCT-01 ISO-00 CIAE-00 EB-08 INR-07 LAB-04 NSAE-00
SIL-01 HEW-06 DODE-00 PA-02 USIA-15 PRS-01 SP-02
L-03 /060 W
----------058109 241329Z /44
R 241040Z JUL 77
FM AMEMBASSY KUWAIT
TO SECSTATE WASHDC 8586
INFO USDOC WASHDC
AMEMBASSY ABU DHABI
AMCONSUL DHAHRAN
AMEMBASSY JIDDA
AMEMBASSY MANAMA

UNCLAS KUWAIT 4085

STATE FOR NEA/ARP, NEA/RA

E.O. 11652: N/A
TAGS: CFED, ELAB
SUBJECT: KUWAITI LABOR AND SOCIAL SECURITY LAWS

REF: (A) STATE 161362, (B) KUWAIT 3457 (NOTAL, (C) STATE
166470

1. RE REF A, WE KNOW OF NO PENDING SOCIAL SECURITY
OR LABOR LEGISLATION REGARDING AKUWAITIS OR KUWAITIS
AND DOUBT THAT ANY IS LIKELY ON (REF C) FOLLOWS.

2. SOCIAL SECURITY. INFO ON SOCIAL SECURITY LEGISLATION
CONTAINED IN REF B. AS NOTED IN THIS JUNE, 1977,
CABLE SOCIAL SECURITY LAW APPLIES ONLY TO KUWAITI
CITIZENS, MAKING IT OF LITTLE RELEVANCE FOR U.S. FIRMS,
AS WORK FORCE IN KUWAIT CONSISTS. OFFICIAL TRANSLATION OF SOCIAL
SECURITY LAW BEING POUCHED TO NEA/RA FOR LABOR ADVISORONLP
EITCPBOR LAW. BASIC KUWAIT LABOR LAWS ARE NUMBER 38/1964
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AND 43/1968. NEW LABOR LAWS, PROMISED IN '73 AIRGRAM
NEVER APPEARED. IN ANY EVENT, LAW REPORTED IN AIRGRAM
WOULD HAVE APPLIED ONLY TO CIVIL SERVANTS, MAKING IT OF
NO RELEVANCE TO QUERIES RECEIVED BY DEPT. ONE PHOTO
COPY OF ARABIC PAMPHLET CONTAINING ALL KUWAITI LABOR
LAWS, PLUS TWO PHOTO COPIES OF BOOK CONTAINING ENGLISH
TRANSLATIONS OF 1964 AND 1968 BASIC LABOR LAWS AND

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ENGLISH TRANSLATIONS OF 1974 DECREES CONCERNING PROTECTION OF WORKMEN AGAINST INJURIES AND OCCUPATIONAL DISEASES BEING POUCHED TO NEA/RA. BOOK ITSELF IS OUT OF PRINT.

4. WORK PERMIT REGULATIONS. BASIC OUTLINE OF THESE REGULATIONS CONTAINED IN ARTICLES 3 AND 7 OF 1964 LABOR LAW. ALMOST ALL EXPATRIATES WORKING IN KUWAIT OBATAIN WORK PERMITS THROUGH THEIR EMPLOYERS, HENCE EMBASSY RARELY, IF EVER, RECEIVES QUERIES ABOUT WORK PERMITS. IN RARE CASES WHERE PERSON DOES NOT HAVE EMPLOYER (USUALLY FOR UNSKILLED WORKERS), "CARD OF WORK" CAN BE OBTAINED AT MINISTRY OF SOCIAL AFFAIRS AND LABOR UPON PRESENTATION OF VALID PASSPORT, VALID VISA, PROOF OF LEGAL ENTRY INTO COUNTRY, AND POLICE CERTIFICATE.

5. COMMENT: SINCE MOST EXPATRIATES IN KUWAIT EITHER WORK FOR LOCAL FIRM OR FOR FOREIGN FIRM WITH KUWAITI PARTNER, THE KUWAIT SIDE HANDLES MATTERS RELATING TO LABOR AND WORK PERMIT REGULATIONS. HOPEFULLY THE VARIOUS MATERIAL WE WILL POUCH WILL BE OF USE, BUT IT STRIKES US THAT SIMPLEST AND MOST USEFUL RESPONSE TO QUERIES ON LABOR AND SOCIAL SECURITY LEGISLATION IS THAT THESE MATTERS ARE HANDLED BY KUWAIT PARTNER OR EMPLOYER AND SHOULD NOT CAUSE ANY TROUBLE.
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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR LAW, REGULATIONS, SOCIAL INSURANCE, WORK PERMITS
Control Number: n/a
Copy: SINGLE
Sent Date: 24-Jul-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977KUWAIT04085
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770264-0167
Format: TEL
From: KUWAIT
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770725/aaaaavgc.tel
Line Count: 94
Litigation Code IDs:
Litigation Codes:
Litigation History:
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Message ID: 10dd8264-c288-dd11-92da-001cc4696bcc
Office: ACTION NEA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 77 STATE 161362, 77 KUWAIT 3457, 77 STATE 77
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 14-Oct-2004 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1765422
Secure: OPEN
Status: NATIVE
Subject: KUWAITI LABOR AND SOCIAL SECURITY LAWS
TAGS: CFED, ELAB, SWEL, KU
To: STATE
Type: TE
vdkvgwkey: odbc://SAS/SAS.dbo.SAS_Docs/10dd8264-c288-dd11-92da-001cc4696bcc
Review Markings:
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Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009